Well-being Safety Assessments, LLC

Privacy Policy

Well-being Safety Assessments, LLC (WSA) respects and believes our users privacy is very important. The following Privacy Policy was developed in order to help our customers/clients understand how we collect, use and share information obtained through www.well-beingsafetyassessments.com. This Privacy Policy applies to all WSA online services, including our websites and apps. By using our websites and apps, you consent to this Privacy Policy and our Terms of Use. If you have any questions about our policies, our websites and apps, or how we collect, use and share information, please contact WSA at info@well-beingsafetyassessments.com or call us at 573.451.2151.

**The Following Information is Collected:**

**The Wellness Application**

WSA does not collect any personal information from you when you download the Wellness App. Additionally, unless you chose to provide personally identifiable information when you make a wellness report, your reports are completely anonymous and WSA has no way to track any of your identifying information.

However, if a user of the Wellness App chooses to provide identifying information in a wellness report, then WSA may need to disclose such information to law enforcement or others if required to do so by applicable law. Well-being Safety Assessments, LLC is considered a mandated reporter and will follow mandated reporter rules and regulations.

**Wellness Manager Log-in**

When a school, business or other group subscribes to Well-being Safety Assessments, we provide them with a set of administrative tools termed “Wellness Manager” to receive, review and manage wellness reports. Each school, business or other group can setup user accounts in the Wellness Manager Log-in for the individual(s) who will manage the wellness reports. And, all Wellness Manager users for a particular organization have access to all the reports and information related to that school, business or other group, including any data you may create in the Wellness Manager, if you are a user of the administrative tools.

If you are a Wellness Manager user, your school, business or other group may provide us with your name, e-mail address, unique identifier in your organization or other contact information, such as telephone number(s), or WSA may ask you to enter and maintain such information. WSA may use your e-mail address or cellphone telephone number to send you Wellness Manager notifications via e-mail or text message, including messages that we may send using automated means.

**Automatically collected Data**

WSA may automatically collect certain information when a consumer visits our websites or use our apps, such as your IP address; details about your browser, operating system and device/hardware; your general location, if available; the URL that referred you to one of our websites; your activities on our websites and apps; and other logging information, including the date and time of your visit and/or use of our websites or apps. We may use a variety of technologies for such data collection, including logs, and on our websites, we may use web beacons, clear GIFs, cookies and others.

**Cookies Collected**

We may use “cookies” (or locally shared objects) small data files that we transfer to your device’s hard drive – to collect certain information about the consumer and the consumer’s use of our websites, for example, [www.well-beingsafetyassessments.com](http://www.well-beingsafetyassessments.com) or if you are a Wellness Manager user. We may also use cookies to identify the consumer’s computer or device when you revisit WSA websites to, for example, recall your login/account information or to track statistical information related to website usage. WSA may use both session cookies and persistent cookies in order to better operate our websites and enhance the experience on every consumer. A session cookie enables certain website features and is deleted from the consumer’s computer when you disconnect from or leave one of our websites. If a portion of any of our websites requires a password, such as our Wellness Manager Log-in that help you manage reports on behalf of a school, workplace or other group, by using them, you are giving us explicit permission to use a persistent cookie to manage your access.

Your browser, or other software, may allow you to reject or remove cookies, but if you do so, some features of the WSA websites may not work properly, and we may not be able to immediately recognize you the next time that you visit.

**WSA Website Analytics**

We may use third-party website analytics services on our websites, including www.well-beingsafetyassessments.com, and these services may track details about your online activities over time and across different websites. These services help us to improve our websites, products and offers. While we do not engage in such practices, these services may allow others to provide you with targeted ads or content that you may be interested in based on your online activities. If you would like to learn more about targeted ads and consumer choice, you may wish to visit the [Digital Advertising Alliance](http://www.aboutads.info/).

We perform analytics on the reports made through The Wellness App, see WSA Analytics & How We Use Information from Reports, but these are different than general website analytics services, and any service providers who assist us with WSA operations are obligated to protect the privacy of your information.

Our websites do not respond to, or take any specific action in connection with the receipt of, Do-Not-Track signals or other similar mechanisms regarding the collection of information about an individual’s online activities over time and across third-party websites or online services.

**Information Collected**

WSA uses the personal information that WSA collects to operate and improve our websites and apps, allow consumers to use all of their features, share information with your school, business or other group, which has provided you with Well-being Safety Assessments, LLC, and make available to you the services that you request and other information about our websites and apps that may be of interest to you. We may also use the information that we collect to provide consumers with support and to enforce our Terms of Use.

**WSA using Consumer Information**

We may de-identify and aggregate information about you and your incident reports, or your other use of our websites and apps, with others information to help us operate and manage our websites and apps, and to further our mission and objectives, as well as to inform the schools, businesses and other groups that support and use WSA.

**WSA sharing of Information**

WSA may share the information that we collect from consumers with service providers who assist WSA in our operations, and they are obligated to protect the privacy of your information. WSA may also share information to satisfy any applicable law, regulation, subpoena, government request or other legal process. And, we may also share information with others, including law enforcement, to protect our websites and apps and to enforce our Terms of Use.

Further, we may share de-identified and aggregated information about users and incident reports with others to further our mission and objectives, as well as to inform the schools, businesses and other groups that support and use WSA.

WSA also reserves the right to share the information that we collect with any successor organization in the event of a merger, consolidation, transfer of our assets or other change in our organization.

**Marketing Emails from WSA**

WSA wish to provide you with reasonable choices regarding your personal information. If you are a Wellness Manager user, you may send us an e-mail at info@well-beingsafetyassessments.com to request access to your personal information, to question WSA to make corrections, or request that WSA delete any personal information that you have provided to us. Upon such request from you or your business, WSA will delete your access and account information, but your school, business or other group will still have access to any data you may have created using Wellness Manager tools.

WSA sends marketing e-mail messages only as permitted by law. Consumers may opt out of having WSA send you e-mail messages for promotional purposes. To opt-out, you may either use the unsubscribe instructions listed on such e-mail messages, or you may send us an e-mail stating your preferences at info@well-beingsafetyassessments.com. If you opt-out of promotional e-mail messages, we may still send you messages regarding your account or our operations or your use of our websites and apps.

**Third Party Websites, Online Services & Social Media**

WSA websites and apps may include links to third party websites or other online services. WSA is not responsible for these other sites and services, and they may collect and use information about you. Our websites, such as www.well-beingsafetyassessments.com, may also include social media features from third parties that allow you to interact with online services, like Facebook, You Tube, Twitter, Pinterest and others. If you use these features, then we may share information about you with those third parties, and they may collect additional information from you. In all these cases, you should review the privacy policies for such third-party services to understand how they collect and use information, before you use them.

**Protecting Your Information**

WSA use commercially reasonable and industry standard security technologies and safeguards to protect the information that we collect and use. For example, when you send information to us, we use secure communications. We also use administrative, physical and technical safeguards to secure and maintain the confidentiality, integrity and availability of our websites and apps. WSA require our service providers to protect your information and our online services in the same manner.

Keep in mind that the security of your information also depends on you. Always protect your phone or other device, and consider the security of their devices and e-mail accounts before sharing reports. Wellness Manager users should never share their password with anyone else, and you should change your password immediately and notify us promptly if you believe it has been compromised.

**WSA Office and online services are based in United States**

WSA office and our websites and online services, including those that support our apps, are located and operated in the United States. If you are located outside of the United States, please be aware that the information that we collect from you will be transferred to and processed, stored and used in the United States, and is subject to United States law.

**California Residents Privacy Policy**

If you are a resident of California, please note that under California Civil Code sections 1798.83-1798.84, California residents are entitled to ask us for a notice describing what categories of personal customer information we share with third parties or corporate affiliates for those third parties or corporate affiliates’ direct marketing purposes. That notice will identify the categories of information shared with third parties and used for direct marketing purposes and the name and address of the third parties that received such personal information. If you are a California resident and want a copy of this notice, please submit a written request to our address that appears below. In your request, please specify that you want a California Privacy Rights Notice. Please allow 30 days for a response.

**Privacy Policy Changes**

We will provide The Wellness app and Wellness Manager Log-in users, and your school, business or other group that subscribes to WSA, prior notice and the opportunity to consent to any material changes to our Privacy Policy, as applied to those services, and to parents regarding our Children’s Privacy Policy, as required by the Children’s Online Privacy Protection Act (COPPA).

We otherwise reserve the right to change this Privacy Policy with respect to our website(s), including www.well-beingsafetyassessments.com, at any time, by posting an updated version, and your use of our website(s) after the effective date listed constitutes your acceptance of the amended policy. We reserve the right to apply the amended terms to the information that we have already collected on our website(s), subject to any legal constraints.

**Additional Questions about Privacy**

Please do not hesitate to contact us, if you would like to review the personal information that we hold about you, or if you have any questions about our policies, our websites and apps, or how we collect, use and disclose information, using the information below:

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